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| **Meeting:** United Way Board of Directors              | **Date:** 12-6-2023 | ***Location*:** United Way Board Room | **Start Time:** 5:13 p.m. | **End Time:** 5:31 p.m. |
| **Presiding:** Joe M. Kinsella, 2023 Board President |
| **Attendance:** Craig Aittama, Kim Angell, Alexis Bushman, London Cooper, Paula Erickson, Paul Gwidt, Andrew Halverson, Todd Huspeni, Joe M. Kinsella, Terri Marki, Alex Okray, Tina Peters, Michelle Przybylski, Suzanne Rathe, Bob Smith, Steven Thompson, Ariel Welling, Sue Wille, Elisha Williams, Heather Wynne, Russ Wysocki, Fred Hebblewhite, Shelly Hanson, Mae Nachman, Laura Pfeil, Stephany Nellessen Zeyadeh, Abi Solin, Ann Kleifgen, Hannah Klein, Kelly Caughlan Stephanie James**Absent:** Justin Adamski, Webster Francois, Vanessa Garcia-Preciado, Cory Hirsbrunner, Jessica Hoerter, Steve Kunst |

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| **Agenda Item** | 0BDiscussion | **Action Taken/Action Required** |
| Call to Order | 2023 Board President, Joe M. Kinsella, called the meeting to order at 5:13 p.m. | Quorum Established |
| Consent Agenda | 1.) Motion to approve Board of Directors Minutes of 11/15/2023. | 1.) Halverson/Wysocki/Carried Unanimously |
| Resource Development | Laura Pfeil presented.**Campaign Results**The 2023 Campaign total came in at $3,330,247. The goal was $3,150,000. Laura thanked everyone for their hard work.Joe M. Kinsella thanked Fred Hebblewhite for his hard work as well.Fred notified the group that he has been in contact with peers at other United Way offices who have faced difficult times this year, so we are very fortunate. He thanked everyone for an incredible Campaign. |  |
| Staff Reports | Fred informed the Board that this is the first Victory Celebration he has missed in 18 years, but he knew it would be amazing because of the staff, led by Laura and Hannah. |  |
| Governance | Fred Hebblewhite presented.**2023 Retiring Board Members**Fred announced the names of three Board members who will be retiring and spoke about each of them. He thanked Russ Wysocki, Heather Wynne, and Kim Angell for their service.**2024 Board of Directors**Fred announced the names of three new Board members for 2024 which include the following:Joe Martino- Stevens Point BreweryRoss Rettler- Rettler CorporationMatt Paulus- The Boldt Company |  |
| Finance Committee | Sue Wille presented.**2024 Final Budget*** Copies of the revised budget were distributed at the beginning of the meeting.
* The revised budget is $30,000 higher than the preliminary budget.
* Everything else will remain the same.
* Bottom line deficit is $189,089.

2.) Motion to approve 2024 Final Budget | 2.) Smith/Williams/Carried Unanimously |
| Human Resources | Paula Erickson presented.3.) Motion to approve moving into a closed session.**Closed Session****Proposed 2024 Staff Salaries**4.) Motion to approve proposed 2024 staff salaries.**Proposed 2024 CEO Salary**5.) Motion to approve proposed 2024 CEO salary.6.) Motion to approve exiting the closed session.  | 3.) Angell/Cooper/Carried Unanimously4.) Wysocki/Smith/Carried Unanimoulsy5.) Huspeni/Welling/Carried Unanimously6.) Halverson/Aittama/Carried Unanimoulsy |
| Other Business | Fred informed the Board that the 2024 United Way Worldwide Flex Credits will be changed. We have $5000 Flex Credits banked and will hold until we find out the details on the changes. |  |
| Next Board Meeting | Annual Meeting Wednesday, January 17, 2024, at 5:00 p.m. at United Way of Portage County |  |
| Adjourn | Joe M. Kinsella motioned to adjourn at 5:31 p.m. |  |